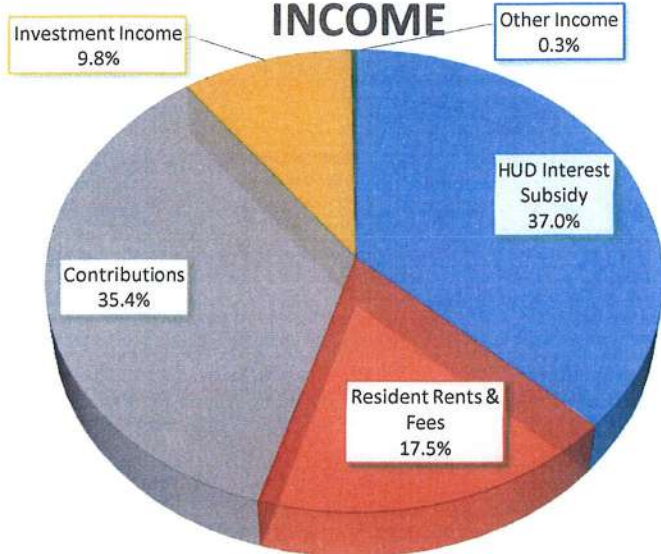


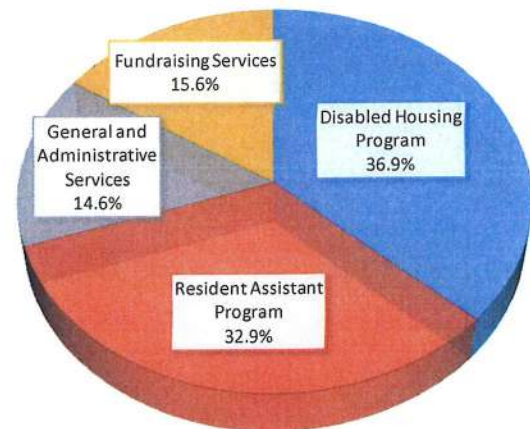
FINANCIAL REPORT for Fiscal Year Ending September 30, 2016

At Creative Living, we count on the support of individuals, corporations, foundations and service organizations to help us in our mission to provide assisted living for individuals with severe physical disabilities. The continued success of Creative Living requires maintaining high quality facilities and our Resident Assistance Program. This year our budget for the RA program is over \$290,202. All of our donors should trust and be assured that their contribution is not only needed but vital to our resident's quest for independence. Their independence is made possible through our Resident Assistance Program. It takes over \$992,675 to operate our organization. Contributions make up over one-third of our income. Financial and in-kind support is vitally important to transforming and impacting the lives of the residents of Creative Living.

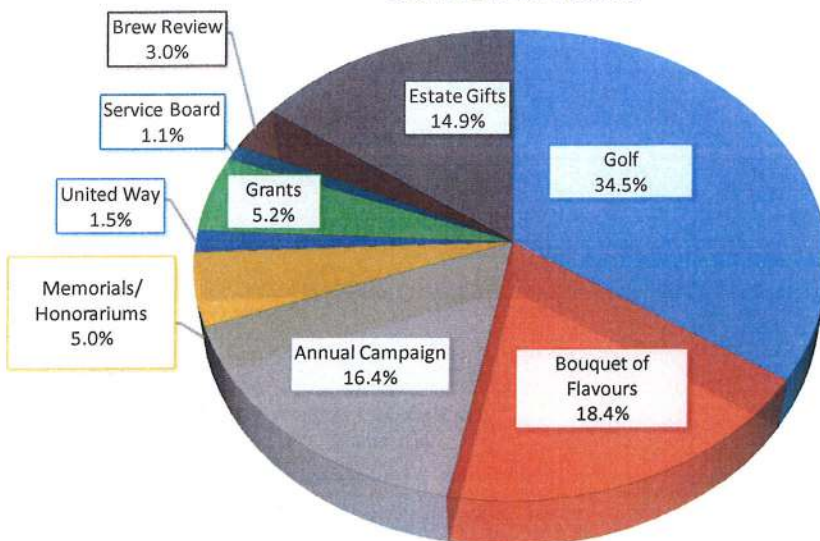
INCOME



EXPENSES



CONTRIBUTIONS



STATEMENT OF REVENUE & EXPENSES

Total revenue as reported on combined audited financial statements	\$1,140,423
Total expenses for program services	\$ 637,566
Total general and administrative expenses . . .	\$ 133,273
Total fundraising expenses	\$ 142,837
Net assets as of September 30, 2016	\$2,003,344
Budget for fiscal year 2017	\$ 992,675

Creative Living's Mission:

Creative Living exists as a non-profit organization encouraging independent living for adults with severe physical disabilities by providing wheelchair accessible housing and assistance and by creating a supportive environment for people to learn, work, live and contribute to the community.

HUD and CREATIVE LIVING

HUD, the U.S. Department of Housing and Urban Development, is very much a part of Creative Living. HUD provides subsidy for both CLI and CLII residents. HUD provides the funds to help low income individuals afford housing. Income minus allowable expenses times 30% equals the amount a person must pay of their own money to live in a HUD subsidized apartment. HUD will pay (subsidize) the remainder of the rental cost.



BOARD OF TRUSTEES

October 1, 2016 to September 30, 2017

OFFICERS

President	Todd D. Ackerman <i>Nationwide Insurance</i>
Vice President: Development	Mira Kipker <i>Kipker Consulting Services</i>
Vice President: Facilities	John C. Lepley <i>Technology Consultant</i>
Vice President: Human Resources	Mark Peacock <i>The Motorists Insurance Group</i>
Vice President: Public Relations	Kim Manley <i>Veeam Software</i>
Vice President: Resident Relations	Emily Williams Arp <i>Chase</i>
Vice President: Trustee Development	David Berentz <i>Grange Insurance</i>
Treasurer	Ron Mains <i>L Brands</i>
Secretary	Jennifer Lau Simkins <i>Battelle</i>

TRUSTEES

- Tim Adelmann**
ABRA Auto Body & Glass
- John Giganti**
CCC Information Services
- Kenneth Hall**
State Farm Insurance
- John Sanders**
SunCoast Consulting
- David Schamer**
Huntington Bank

MEDICAL ADVISORS

- Sam C. Colachis, III, M.D.**
OSU Medical Center, Dodd Hall

EX-OFFICIO

- Aaron Durbin**
CLII Resident Manager
- Jan Glenn**
CLI Resident Manager

FOUNDERS

- Peg Dickhaut** (deceased)
- Charles M. Frank** (deceased)
- Ernest W. Johnson, M.D.** (deceased)
- Richard N. Maxwell** (deceased)
- Paul M. Savage** (deceased)
- Edward F. Whipps**



EXECUTIVE DIRECTOR

Marilyn Frank

Creative Living has a long tradition to maintain as an organization committed to assisting people with physical disabilities to live independently. Marilyn Frank has played an important role in that tradition. After serving the organization for nearly ten years

as Resource Coordinator, Marilyn stepped into the role of Executive Director on September 1, 2001. Marilyn is the daughter-in-law of founder Charles Frank and served as the President of the Service Board in Creative Living's early years.

In addition to her history of involvement with the organization, Marilyn brings a rich knowledge base to her role as director. Her experience in volunteering, non-profit management and resource management has been demonstrated by years of involvement in the Columbus Junior League, Childhood League, Pleasure Guild and PTO's. Named "Woman of the Year" by Upper Arlington Rotary, Marilyn has the unique distinction of being recognized as one of Upper Arlington's most valued volunteers through the establishment of "Marilyn Frank Day" celebrated July 4, 2000.

Marilyn was the 2012 President of the Central Ohio Association of Fundraising Professionals.

CREATIVE LIVING Resident Assistance Program

The feature that distinguishes Creative Living from any other similar facility in the country is its Resident Assistance Program. The men and women who serve as Resident Assistants at Creative Living's two complexes are the people, working around the clock, who make the "assisted" part of the assisted, independent living concept work at Creative Living. While the specially built facilities are also important, the Resident Assistants play a critical role.

Resident Assistants respond to calls by intercom. They are "on call" for all residents, doing dozens of tasks that assure the comfort and safety of residents. Some examples are helping with meals, turning in bed at night, grabbing a book bag, and locking a door. In addition, the Resident Assistants extend hospitality to visitors and carry out a variety of housekeeping chores.

Each resident is responsible for having his or her own personal care attendants to provide assistance in getting in and out of bed, in dressing and with personal hygiene. But personal attendants normally spend only a few hours a day with the resident. The Resident Assistants are available the other 20 plus hours a day to help residents. They are also available when personal attendants need help for physically demanding tasks such as transferring a resident from bed to chair.

Obviously, being a Resident Assistant requires lots of energy, stamina and plain hard work. It also requires some training to deal with the special needs of Creative Living residents. But beyond these qualifications, there is a need for

patience and a positive attitude about life. Creative Living is very fortunate to have a group of Resident Assistants with an abundance of these qualities. In addition, many of the Resident Assistants are pursuing health-related careers, and view their work at Creative Living as an invaluable opportunity to gain relevant experience in the health care field.

IMPORTANT FACTS

- The pool of Resident Assistants numbers 20-25
- Nearly all are college students who need part time jobs
- 75% are in health or disability related studies
- They desire experience and resume advantage
- They like proximity to campus
- Pay rate is \$9.00 - \$12.75/hour
- Night rate is \$11.50 - \$18.34; overtime is 1.5x; holiday rate is 2.0x
- Annual turnover rate varies but can be up to 50% a year
- 75% leave due to graduation, move to another school or schedule conflicts
- Residents pay \$200/month which is \$.27/hour for 24 hour coverage or \$6.58 day

Resident Assistants help with the little tasks in life that many of us take for granted.



Locking a door, transferring from chair to bed, getting a glass of water, putting on a hat, emptying a leg bag

24 hours/day

x

365 days/year

x

2 complexes

=

17,520 hours/year

and a budget of over \$290,698.

While our residents pay a little over one-fourth of the cost, or \$6.58 a day, the rest must be raised from community support.

FINANCIAL FACTS

	Fiscal Yr 2015/16	Budget 2016/17
Gross wages	\$ 220,342	\$224,290
Medical wages	\$ 15,494	\$ 15,000
Employer share FICA	\$ 17,316	\$ 17,632
Workers compensation	\$ 693	\$ 705
Unemployment compensation bond	\$ 0	\$ 350
Payroll processing fee	\$ 4,393	\$ 4,802
Resident Assistant coordinator	\$ 6,013	\$ 6,194
Resident Assistant Health Insurance	\$ 18,536	\$ 20,237
CPR Training	\$ 1,080	\$ 990
Total cost of Resident Assistance Program	\$ 283,870	\$290,202