FINANCIAL REPORT for Fiscal Year Ending September 30, 2016

At Creative Living, we count on the support of individuals, corporations, foundations and service organizations to help us in our mission to provide assisted living for individuals with severe physical disabilities. The continued success of Creative Living requires maintaining high quality facilities and our Resident Assistance Program. This year our budget for the RA program is over $290,202. All of our donors should trust and be assured that their contribution is not only needed but vital to our resident's quest for independence. Their independence is made possible through our Resident Assistance Program. It takes over $992,675 to operate our organization. Contributions make up over one-third of our income. Financial and in-kind support is vitally important to transforming and impacting the lives of the residents of Creative Living.

Creative Living’s Mission:
Creative Living exists as a non-profit organization encouraging independent living for adults with severe physical disabilities by providing wheelchair accessible housing and assistance and by creating a supportive environment for people to learn, work, live and contribute to the community.

HUD and CREATIVE LIVING
HUD, the U.S. Department of Housing and Urban Development, is very much a part of Creative Living. HUD provides subsidy for both CLI and CLII residents. HUD provides the funds to help low income individuals afford housing. Income minus allowable expenses times 30% equals the amount a person must pay of their own money to live in a HUD subsidized apartment. HUD will pay (subsidize) the remainder of the rental cost.

STATEMENT OF REVENUE & EXPENSES
Total revenue as reported on combined audited financial statements. ............... $1,140,423
Total expenses for program services ...... $ 637,566
Total general and administrative expenses .. $ 133,273
Total fundraising expenses ............... $ 142,837
Net assets as of September 30, 2016 ..... $2,003,344
Budget for fiscal year 2017 ............... $ 992,675
BOARD OF TRUSTEES  
October 1, 2016 to September 30, 2017

OFFICERS
President ................. Todd D. Ackerman  
                            Nationwide Insurance  
Vice President: Development .... Mira Kipker  
                            Kipker Consulting Services  
Vice President: Facilities .... John C. Lepley  
                            Technology Consultant  
Vice President: Human Resources .... Mark Peacock  
                            The Motorists Insurance Group  
Vice President: Public Relations .... Kim Manley  
                            Veeam Software  
Vice President: Resident Relations .... Emily Williams Arp  
                            Chase  
Vice President: Trustee Development .... David Berentz  
                            Grange Insurance  
Treasurer ................. Ron Mains  
                            L. Brands  
Secretary ................. Jennifer Lau Simkins  
                            Battelle

EXECUTIVE DIRECTOR  
Marilyn Frank  
Creative Living has a long tradition to maintain as an organization committed to assisting people with physical disabilities to live independently. Marilyn Frank has played an important role in that tradition. After serving the organization for nearly ten years as Resource Coordinator, Marilyn stepped into the role of Executive Director on September 1, 2001. Marilyn is the daughter-in-law of founder Charles Frank and served as the President of the Service Board in Creative Living's early years.

In addition to her history of involvement with the organization, Marilyn brings a rich knowledge base to her role as director. Her experience in volunteering, non-profit management and resource management has been demonstrated by years of involvement in the Columbus Junior League, Childhood League, Pleasure Guild and PTO's. Named "Woman of the Year" by Upper Arlington Rotary, Marilyn has the unique distinction of being recognized as one of Upper Arlington's most valued volunteers through the establishment of "Marilyn Frank Day" celebrated July 4, 2000.

Marilyn was the 2012 President of the Central Ohio Association of Fundraising Professionals.

TRUSTEES
Tim Adelmann  
ABRA Auto Body & Glass  
John Giganti  
CCC Information Services  
Kenneth Hall  
State Farm Insurance  
John Sanders  
SunCoast Consulting  
David Schamer  
Huntington Bank

MEDICAL ADVISORS
Sam C. Colachis, III, M.D.  
OSU Medical Center, Dodd Hall

EX-OFFICIO
Aaron Durbin  
CLII Resident Manager  
Jan Glenn  
CLII Resident Manager

FOUNDERS
Peg Dickhaut (deceased)  
Charles M. Frank (deceased)  
Ernest W. Johnson, M.D. (deceased)  
Richard N. Maxwell (deceased)  
Paul M. Savage (deceased)  
Edward F. Whipps
The feature that distinguishes Creative Living from any other similar facility in the country is its Resident Assistance Program. The men and women who serve as Resident Assistants at Creative Living's two complexes are the people, working around the clock, who make the "assisted" part of the assisted independent living concept work at Creative Living. While the specially built facilities are also important, the Resident Assistants play a critical role.

Resident Assistants respond to calls by intercom. They are "on call" for all residents, doing dozens of tasks that assure the comfort and safety of residents. Some examples are helping with meals, turning in bed at night, grabbing a book bag, and locking a door. In addition, the Resident Assistants extend hospitality to visitors and carry out a variety of housekeeping chores.

Each resident is responsible for having his or her own personal care attendants to provide assistance in getting in and out of bed, in dressing and with personal hygiene. But personal attendants normally spend only a few hours a day with the resident. The Resident Assistants are available the other 20 plus hours a day to help residents. They are also available when personal attendants need help for physically demanding tasks such as transferring a resident from bed to chair.

Obviously, being a Resident Assistant requires lots of energy, stamina and plain hard work. It also requires some training to deal with the special needs of Creative Living residents. But beyond these qualifications, there is a need for patience and a positive attitude about life. Creative Living is very fortunate to have a group of Resident Assistants with an abundance of these qualities. In addition, many of the Resident Assistants are pursuing health-related careers, and view their work at Creative Living as an invaluable opportunity to gain relevant experience in the health care field.

**IMPORTANT FACTS**
- The pool of Resident Assistants numbers 20-25
- Nearly all are college students who need part time jobs
- 75% are in health or disability related studies
- They desire experience and resume advantage
- They like proximity to campus
- Pay rate is $9.00 - $12.75/hour
- Night rate is $11.50 - $18.34; overtime is 1.5x; holiday rate is 2.0x
- Annual turnover rate varies but can be up to 50% a year
- 75% leave due to graduation, move to another school or schedule conflicts
- Residents pay $200/month which is $.27/hour for 24 hour coverage or $6.58 day

Resident Assistants help with the little tasks in life that many of us take for granted.

![Resident Assistants helping residents](image)

Loading a door, transferring from chair to bed, getting a glass of water, putting on a hat, emptying a leg bag.

**FINANCIAL FACTS**

<table>
<thead>
<tr>
<th>Fiscal Yr</th>
<th>Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015/16</td>
<td>2016/17</td>
</tr>
<tr>
<td>Gross wages</td>
<td>$220,342</td>
</tr>
<tr>
<td>Medical wages</td>
<td>$15,494</td>
</tr>
<tr>
<td>Employer share FICA</td>
<td>$17,316</td>
</tr>
<tr>
<td>Workers compensation</td>
<td>$693</td>
</tr>
<tr>
<td>Unemployment compensation bond</td>
<td>$0</td>
</tr>
<tr>
<td>Payroll processing fee</td>
<td>$4,393</td>
</tr>
<tr>
<td>Resident Assistant coordinator</td>
<td>$6,013</td>
</tr>
<tr>
<td>Resident Assistant Health Insurance</td>
<td>$18,536</td>
</tr>
<tr>
<td>CPR Training</td>
<td>$1,080</td>
</tr>
<tr>
<td>Total cost of Resident Assistance Program</td>
<td>$283,870</td>
</tr>
</tbody>
</table>